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UNIVERSITY EXAMINATIONS 2022/2023

FIRST YEAR FIRST SEMESTER AND FIRST YEAR SECOND SEMESTER
EXAMINATION FOR MASTERS OF EDUCATION LEADERSHIP AND
MANAGEMENT

EMN 5153: CHANGE AND INNOVATION IN EDUCATION

DATE: APRIL 2023

TIME: 2 HOURS

INSTRUCTIONS: Answer Question ONE and any other TWO questions.

QUESTION ONE (24 MARKS)

- a) Discuss the assertion that “People need change to improve their work”. Use examples from the educational sector. (6 marks)
- b) “Literature on school change indicates that systems factors such as administrative support, school environment and staff opportunities for participation in the change process are crucial to success”. Explain the extent to which you agree or disagree with this statement. (6 marks)
- c) Using suitable examples discuss the importance of effective communication in educational change (6 marks)
- d) Resistance to change is a major challenge in effecting change in educational organizations. Identify and discuss three causes of resistance to change in education. (6 marks)

QUESTION TWO (12 MARKS)

“Learning to teach diverse students requires that teachers examine their beliefs about teaching and explore the effectiveness of their practices in accommodating the various cultures, lifestyles, and learning styles of their students” (*Cabello, B., & Burstein, N. D. (1995). Examining teachers’ beliefs about teaching in culturally diverse classrooms. Journal of Teacher Education, 46(4), 285–294*)

Using Higher Education institutions as your setting, discuss the above assertion.

QUESTION THREE (12 MARKS)

Discuss the role of the ministry of education in managing educational changes in Kenya.

QUESTION FOUR (12 MARKS)

Discuss the general role of a secondary school principal as an administrator of change.

QUESTION FIVE (12 MARKS)

Discuss the three broad phases to the change process. Use examples in education.